



Job Title: Associate, Impact

FMCH Vertical Component: Impact Vertical

Reports to: Consultant, Tech & Impact

Position: Full-time

Location: Mumbai

About FMCH: FMCH India works in economically underprivileged communities to provide full access to Preventative Health and Balanced Nutrition. We dream of a world where the potential of each child is not limited by poor early health or malnutrition.

About the Impact Vertical: The impact vertical at FMCH is responsible for designing, monitoring & proving the impact of FMCH's 1000 days program. It ensures scalable & modular program design through FMCH's proprietary NuTree app and feeds data back to the field teams to maintain the program's effectiveness. It also collaborates with external partners to capture, maintain & disseminate evidence of FMCH's impact.

ROLE SUMMARY

The Impact Associate will manage the day to day of program design, data management & evidence building. They will be responsible for the development, testing, rollout, adoption & continuous improvement of the NuTree app & data processes critical to the program.

RESPONSIBILITIES:

PROGRAM DESIGN

1. Develop, test & rollout program protocols, materials & data collection mechanisms by working closely with experts, designers & internal team members.
2. Monitor & drive on-ground adoption of the NuTree app by resolving usability issues of field teams.
3. Understand & define new requirements of field teams & manage their rollout through external vendors.
4. Manage onboarding & training of new users for the NuTree App in order to maintain a high adoption rate & clean data.

DATA MANAGEMENT

1. Assess data quality, maintain clean & usable dashboards by running periodic checks & liaising with vendors.
2. Track & manage data processes & usage issues to enable the field teams to run the program effectively
3. Review data periodically and suggest improvements to the program including revision of program material, process or the NuTree app.
4. Manage onboarding & training of users on maintaining clean data & using data for improving program effectiveness.

EVIDENCE BUILDING

1. Manage periodic evaluations of the program's impact by liaising with external stakeholders
2. Participate and contribute to research undertaken by the organization
3. Write proposals for program expansion and diversification
4. Present reports to the senior leadership team, external organisations, government agencies etc. as needed.
5. Stay up to date about national & global innovations, trends & best practices in health and malnutrition

SKILLS & QUALIFICATIONS

- BE/BTech/MCA or equivalent degree/work experience
- A high level of mathematical ability, accuracy and attention to detail with expertise in using spreadsheets to analyze, model and interpret data
- An understanding of user-centered design, preferably with experience in implementing it
- Exposure and/or passion for using data and technology in the development space or in the Public Health sector
- The ability to plan work, problem solve and meet deadlines in an uncertain, fast-paced environment
- Good written, verbal communication and conflict management skills
- Knowledge about the first 1000 days preferred, not compulsory
- Knowledge about M&E preferred, not compulsory
- Knowledge of Power BI & SQL would be an advantage



Remuneration: INR 4.2 - 5 LPA

If you would like to apply for this role, send your CV to contact@fmch-india.org keeping laxmi.n@fmch-india.org in CC. The typical recruitment process for these roles takes about 2-3 weeks. Immediate joining.